



ABM CONSULTANTS

Introduction:

Al-Dolaimi is now establishing its Human Resources division to provide intellectuals to the Industry.

Today, Energy technology is evolving at an exponential rate. As a result, Oil Industry businesses have no choice but to invest a massive amount of time, effort, and capital to stay at the top of their game and ahead of the competition.

Exploration and field development is a continuous process to compete the market with the sensitive production output and its effect on supply and demand and the prices.

In such a scenario, the big question is that:

How are businesses going to find the best talent who can help them build relevant, powerful, and innovative solutions? Releasing senior's talent and hire replacement with beginner experience is a big challenge. ABN consultants will help you to find the solution. Let's explore.

Time and responsibilities

Without the right engineers to back you up, your business cannot build state-of-the-art products or services. Whether you're looking to scale your existing development team or build a new one, hiring the right engineers is key. This means that you need access to proficient, skilled workforce for whom you will spend a lot of time for selection and will become responsible for the period of their employment.

For this you need to have a reliable developer who are specialists in their industry and this is easier said than done by **ABM Consultancy**.

Higher cost of operations

Similarly, because of the massive talent shortage, hiring skilled developers means paying an absolute premium. While the salaries are sky-high, this is only one aspect of the operational costs. You also have to pay time cost, recruitment fees, procedural costs, and other benefits such as health insurance, travel allowance, and a yearly bonus.

All in all, you're going to end up paying way more than you imagined to hire new talent.

ABM Consultancy Vision:

ABM Consultancy is dedicated to recruiting the highest-skilled people for Oil and Gas and petrochemical industries. Our specialist recruiters are highly trained within respective markets and possess expert knowledge. We offer a vast range of recruitment services including executive Search and selection, boarding, CV critique,

salary advice, interview preparation, offers management, market trends, training and skills advice. Our database has secured tons of talent.

ABM Consultancy further provide Training of staff and arrange technical Courses for the industry.

Building a dedicated development team using **ABM consultant** will bring many advantages to you as some are listed below:

- Access to a massive talent pool and find the right talent
- Lower operation costs, because of different cost of living in other countries, may get cheaper workforce

Why choose ABM consultancy (a Talent Pool):

The large talent pool and the lower prices mean that you don't have to worry about scaling your development team.

Companies that only hire people who can physically reach the main office are stuck with a limited talent pool. Expanding that pool means allowing for remote solutions.

Using **ABM** research and data it's possible to hire people at competitive salaries, but relatively lower and less hassle for major operator, as all the research work is done by **ABM**.

ABM Consultants – Line of Business:

1. Manpower supply

- Direct Hire
- Secondment
- Short term assignment

2. Short Training Courses

FOR OIL AND GAS INDUSTRY

- Contracts and Purchasing Management
- Finance for Non finance staff
- Decision making Techniques
- Health, Safety and Environment
- Quality Assurance
- Fire fighting
- Negotiations techniques for oil and gas industry
- Oil and Gas budgeting, planning and economics – finance for non-finance employees
- Project Management Courses PMP
- Basic Petroleum Technology



- Gas Reservoir Management
- Well Log Interpretation
- Turnaround, Shutdown and Outage Management
- Economics for Managers
- Organizational Leadership

FOR BANKING INDUSTRY

- The basics of banking
- Basics of Islamic banking
- Financial fraud and banking and mechanisms of prevention and detection
- Foreign trade financing
- Legal Aspects of Banking
- Credit risk analysis for companies
- Management and treatment of bad debts
- Portfolio Management
- Anti-Money Laundering
- Financing contracts
- Fundamentals of bank credit

MANPOWER SUPPLY - HR MANAGEMENT

OUR SPECIALIST AREAS ARE:

- Drilling and Petroleum Engineering
- Exploration
- Production
- Field Development
- Refinery and NGL
- Plant maintenance
- Pipeline maintenance
- Civil Engineering
- HSE and Quality Assurance
- Procurement and Materials management
- Human Resources
- Administration and office support
- IT
- Accounting and finance
- Security
- Banks

CONCLUSION

At ABM Consultancy office, we help our clients to maximize return and productivity through outsourcing their non-center capabilities. Our specialists are intensely centered on deliverables and timetables to deal with clients' desires. Clients' arrival is ensured, as we attach our desires to fiscal motivators and penalties. As a HR or Training Management leader within your business, you might be made a request to create thoughts in view of how to deliberately oversee staff inside your business.. Recruitment procedure by ABM Consultancy is a cost saving arrangement for organizations of many sizes, and is time saving.

An employer will exchange all or some portion of the recruitment procedure to ABM Consultancy. Our experts will use its own expertise to provide high quality services. Our recruitment process will be different than normal and achieve higher results.

Your recruitment costs will be diminished and hiring time will be improved. ABM Consultants will go up against the hiring procedure for you, which means no time or exertion is required from inside the business. Our point is to wind up plainly a piece of your business and work with you to satisfy your designing contract and staffing needs.

We are one of the best Human Resources company dissect business requirements and streamline your **recruitment consultants** procedure.

HOW TO PROCEED

ABM consultant will approach you and will establish a MOU with a long or short term agreement to full fill your needs. ABM will review your manpower requirement time to time and provide you with an access to our HR data. Upon your selection of candidate ABM Consultancy will arrange to provide the right person to you within the required timeframe. This all will be based on the terms and condition agreed upon.

There are various options available to fulfill your needs:

- a) A direct hire will be provided after completing all selection process. In this case the selected person will become your fulltime employee with all agreed terms and condition between you and employees. ABM will charge the employer with a lump sum recruitment fee as per terms and conditions of the Contract.
- b) ABM will arrange all the selection and hiring process of a candidate upon firm request from an Employer. The Employee will be transferred to the Employer on **SECONDMENT CONTRACT**, (Secondment contract between ABM and Employer) for an agreed period of time. Employer will pay a fixed monthly fee for the agreed period of time. In most cases, all the expenses of employee will be the responsibility of ABM. This scenario will have with an prior agreement between ABM and Employer, where various payment factors are considered to come up with an agreed monthly payment rate to ABM.



- c) Where the need arise, and upon agreement between ABM and Employer, a short term can be provided to Employer on lump sum or monthly payment basis.
- d) ABM Consultancy will time to time arrange short refreshment courses on different topics. For this purpose ABM will provide a broacher showing time frame, location, contents and cost of the courses to the Employer. Upon confirmation on minimum required booking, the course venue will be advised.
- e) ABM Consultancy will also provide support on establishing Manpower Review, Organization Chart, job description writing and compensation survey as per the need of the employer, on agreed terms and conditions.

HOW TO CONTACT ABM CONSULTANCY:

Employer Corner:

ABM has developed a human database which provide CVs of highly talented personnel. Employer will have access to the data base upon registration.

Candidate Corner:

Sections showing Current Vacancies and registration / submission of CV will help Candidates to benefit with our services. This will also needs candidate to register for application.

Training and Short Courses:

This section will list all the standard courses and training available for oil and gas industry. Employer will have access to register online to book a course.

As well time to time ABM will arrange and announce for specific short term courses. These may be offered to the industry thru direct contacts to their training focal points.

UPCOMING QP TENDERS FOR MANPOWER

MANPOWER SUPPLY – OBM

ISSUE DATE 2ND Q.2021

MULTIDICIPLINE MANPOWER

ISSUE DATE 4TH Q. 2021

TECHNICAL MANPOWER FOR DRAWING OFFICE

ISSUE DATE 4TH Q. 2021